

Oil & Gas Technology Group

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"Recruiting Top Talent for
The Upstream Oil & Gas Industry"

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Position Title: HSE Specialist (Drilling & Completions)
Salary Range:
Classification (Full Time or Contract) Full Time / US Citizens only
Location: Searcy, AR
Education Requirements: Engineering or Science Degree or HSE Certification, Audit certification, Coursework in Risk & HSE Management
Experience Level: 5+ years HSE experience in Oil & Gas (Earthmoving, Drilling, or Production)

Job Description:

BASIC PURPOSE

The main purpose of the role will be promotion of zero harm through fostering the development and utilization of appropriate work practices and procedures. In addition the role will foster an appropriate HSE culture and stimulate line ownership of HSE, ensuring HSE risks are managed according to company's HSEC Management Standards. To work towards company being an Industry leader in applicable HSE arenas

ACCOUNTABILITIES

- Stimulate improvements to procedures and work practices;
- Participate in workplace activities to raise the quality of HSE input, including JSAs, incident investigation and risk management;
- Provide HSE and technical support for general queries and report on HSE performance and best practice;
- Audit and monitor the implementation of the Company's Fatal Risk Control Protocols;
- Support and coach the facility management team in appropriate HSE leadership and conduct other HSE training.
- Monitor the implementation and effectiveness of Health, Safety & Environmental (HSE) plans for all assigned facilities.
- Provide oversight to support all site activities having effective work safety arrangements
- Provide oversight to support all commissioning operations and ensure appropriate

risk assessment is conducted

- Provide or source specialist HSE advice and assistance to all assigned sites
 - Liaise with all operations staff to ensure effective use of best practice and consistency in approach to HSE activities.
 - Promote a risk-based approach to HSE management.
 - Participate in and facilitate HSE audits, reviews & assessments
 - Support the implementation and achievement of campaign and project HSE objectives and performance measures.
 - Lead initiatives to promote visible and pro-active management commitment and employee involvement in HSE activities.
 - Review and support existing HSE training plans and specific operations/campaign /project training needs.
 - Support collecting, storing, analyzing, tracking and reporting HSE performance data (eg. Incident report findings, Audit actions,)
 - Provide input and review with Site personnel – weekly-monthly HSE reports
 - Support monthly Safety meetings and review of statistics.
 - Plan and participate in HSE audits of Contractors.
- Network with peers to utilize Best Practices and Lessons Learned

KEY DELIVERABLES / KEY DIMENSIONS

- Risk-based approach
- Coaching
- Training
- Audit / Verification
- Support to line management
- Communication
- Professional

Member of Petroleum Environmental Network and Communities of Practice

BEHAVIOURAL & LEADERSHIP COMPETENCIES

- Direction
- Communication
- Familiarity with Petroleum & Drilling business.
- Understanding of HSEC issues in Drilling
- Understanding HSEC issues in Petroleum.
- Influencing and building relationships
- Ability to effect change through others

Willingness to stand alone

AUTHORITY & WORKING RELATIONSHIPS

- HSE Manager
- Drilling Manager
- Drilling Supervisors
- Operation Superintendent
- HSE Supervisor Drilling and Completion
- Operations Techs
- Embedded Safety Professionals

The Field HSE Specialist will work at the operating site. It will be a full time position reporting to the HSE Supervisor Drilling and Completions. The role will provide support to the sites formally through the HSE team and informally to any personnel on the facility. The role will be supported by the local HSE team.

EXPERIENCE AND QUALIFICATIONS

- Engineering or Science Degree, or HSE certification
- Audit certification
- Risk management courses.
- HSE management courses

Experience & Technical Competencies (combination of)

- Minimum 5 years plus HSE experience in oil and gas
- Speciality (Earthmoving, Drilling or Production)
- Understanding of site based HSE
- Experience in HSE reporting systems
- HSE Regulations Understanding
- Risk management and risk assessment skills.
- Technical proficiency and knowledge of Safety Case process and requirements
- Technical Proficiency in and knowledge of Drilling and Completion Procedures
- Technical Proficiency in Documentation requirements.
- Technical Proficiency in Auditing
- Technical Proficiency in Incident Investigation
- Technical Proficiency in Emergency Response
- Must have valid State issued drivers license and be able to travel, including overnight travel, work evenings and weekends as required.