

# Oil & Gas Technology Group

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Oil &  
Gas

Technology Group

"Recruiting Top Talent for  
The Upstream Oil & Gas Industry"

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<b>Position Title:</b>	<b>HSE Specialist – Drilling</b>
<b>Salary Range</b>	\$105 – 130K (25% bonus target)
<b>Classification (Full Time or Contract)</b>	Full Time
<b>Location:</b>	Houston TX
<b>Education Requirements:</b>	Engineering or Science B.S. degree preferably with hazard analysis content.
<b>Experience Level:</b>	10 years

## **Job Description:**

### **PURPOSE**

To provide effective HSE coordination and representation of company activities on Exploration and Development Drilling campaigns, ensuring HSE risks are managed according to company's HSE Management System.

### **BEHAVIOURAL & LEADERSHIP COMPETENCIES**

- Good leadership ability.
- Familiarity with drilling business.
- Comprehensive understanding of HSE issues in Drilling.
- Risk management and risk assessment skills.
- Technical proficiency and knowledge of Safety Case process and requirements.

### **ROLES AND RESPONSIBILITIES**

- Provide specialist HSE advice and assistance to company's drilling superintendent and supervisor and rig supervisors.
- Liaise with the Drilling HSE team leader, Asset HSE staff to ensure effective use of best practice and consistency in approach to HSE activities.
- Promote a risk-based approach to HSE management within the Drilling Campaigns.
- Participate in and facilitate audits and reviews of both WWD and Rig Contractor HSE management systems and ensure implemented and fit for purpose.
- Support the implementation and achievement of campaign HSE objectives and performance measures during Drilling Campaigns.
- Lead initiatives to promote visible and pro-active management commitment and employee involvement in HSE activities.

- Review existing training plans and specific campaign training needs, provide training, as appropriate and/or facilitate visiting specialist trainers.
- Ensure there is an effective system for collecting, storing, analyzing, tracking and reporting HSE performance data (e.g. Incident report findings, Audit actions, Fpe proficient)
- Complete monthly HSE report for area of responsibility and monthly Safety meetings and statistics.
- Participate in risk management and HSE activities including risk assessments, audits, HSE Meetings, and forums including on-site activities.
- Plan and participate in HSE audits of Contractors.

### **AUTHORITY & WORKING RELATIONSHIPS**

This position reports directly to the HSE Manager– Worldwide Drilling.

As a senior role in the Worldwide Drilling HSE Team, the incumbent will work very closely with each of the Drilling Managers/Superintendents to ensure the delivery of effective HSE technical support in each of their respective areas.

### **EXPERIENCE AND QUALIFICATIONS**

#### **COMPETENCIES:**

- Good leadership ability.
- Familiarity with drilling business.
- Comprehensive understanding of HSE issues in Drilling.
- Risk management and risk assessment skills.
- Technical proficiency and knowledge of Safety Case process and requirements.

#### **QUALIFICATIONS & TRAINING:**

- Engineering or Science Degree, preferably with hazard analysis content.
- Risk management courses.

#### **EXPERIENCE:**

- 10 years plus years HSE experience in oil and gas exploration and production with at least 3 years drilling specific experience.
- International experience in several campaign types using several rig types.
- Supervisory experience in drilling HSE function.