

# Oil & Gas Technology Group

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Oil & Gas

Technology Group

"Recruiting Top Talent for  
The Upstream Oil & Gas Industry"

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**Position Title:**

**Engineering Manager**

**Salary Range:**

(based on experience)

Bonus: Yes %

**Classification (Full Time or Contract)**

Full Time / US Citizens / US Green Card only

**Location:**

Houston, TX, Midland TX, Hobbs NM,

**Relocation Expenses:**

YES

**Education Requirements:**

Bachelor's degree in Engineering in Chemical, Mechanical, Petroleum or Electrical Engineering required. Master's degree in Engineering preferred but not required

**Experience Level:**

10+ years of engineering experience in Chemical, Mechanical, Petroleum or Electrical Engineering

**Job Description:**

A leader in the midstream energy industry, is the largest natural gas liquids producer and one of the largest marketers of natural gas and natural gas by-products in the US. The company has 63,000 miles of pipeline, 61 processing plants and are adding 10 more plants in the next three years. Based in Denver, CO, has operations in Colorado, Wyoming, Texas, Kansas, Oklahoma, New Mexico, Michigan, Virginia, Louisiana and Massachusetts. They are targeting a goal of doubling their EBITDA in the next 5 years.

We are actively seeking Engineering Managers for our growth areas of Houston, TX, Midland, TX and Hobbs, NM. These roles will report to the Director of Engineering.

Plans and supervises the work of a staff of engineers and/or technical project management personnel to provide a wide range of services at either the corporate or divisional level. These services will

include, but are not limited to, engineering design, asset engineering, project development, project design, cost estimating (conceptual, feasibility, AFE), project management and project reconciliation.

### **Job Duties:**

- Directs work assignments and the scheduling, organization, and implementation of engineering projects assigned to the group, and performs reviews of work in progress. Interprets, organizes, executes and coordinates assignments and ensures that applicable goals and deadlines are met.
- Provides reviews of various projects to ensure the project is fully rationalized from a technical and economic perspective
- Reviews and approves cost estimates using corporate cost estimating policies, procedures, and guidelines along with contingency and risk analysis. Oversees calculation of estimates and front end loading for projects assigned to the group. These projects may include pipeline construction, booster construction (new and expansion), plant expansion, and revamp work.
- Reviews project cost reconciliation and project performance reports and integrates findings into the project process as part of the continuous improvement objectives for the group
- Reviews and approves premises, project objectives, control parameters and metrics.
- Reviews and approves equipment specification and may oversee the assessment of feasibility and soundness of proposed engineering tests/products/equipment. Provides technical supervision so as to assure the work is performed within the framework of applicable professional standards, design control procedures and engineering design guides.
- Acts as technical staff resource in the handling of major projects. Personally participates in solving particularly difficult technical problems. Performs complex assignments which may require development of new or improved products/processes/techniques. Provides expert resolution of issues and monitors integration of work.
- Interfaces with multiple clients/ customers (e.g. Commercial, Operations, Technical Support, etc) as well as outside providers.
- Focuses on managerial concerns of the engineering assignments and/or projects such as cost, completion date, and resource allocation.
- Performs various supervisory duties including providing performance feedback and coordinating training and development for his/ her staff.

### **Knowledge, Skills & Abilities:**

- Must possess excellent analytical skills and have strong team and customer focus orientation as well as leadership/ management skills. I
- Incumbents should have very proficient PC/software skills, project management skills, high level of technical/ engineering / operational expertise including knowledge of compression and separation, fluid flow, piping design, distributed control systems (DCS), SCADA design and process control basics. I
- Individual to have a working knowledge of various regulatory requirements (DOT 192/195, OSHA 1910.119 (PSM)) as well as industry standards and practices (ASTM, API, NACE, ASME, etc.)

### **Education or Formal Training**

- Anticipate a minimum of 10 years of relevant professional experience with record of very high work performance.
- Prefer candidate who has had previous experience providing work direction (team lead) or supervision experience.
- B.S. degree in Chemical, Mechanical, Petroleum or Electrical Engineering (or other engineering discipline with relevant experience)
- A master's level degree is preferred, but not required

- Professional Engineering license preferred