

# Oil & Gas Technology Group

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Oil  
&  
Gas

Technology Group

"Recruiting Top Talent for  
The Upstream Oil & Gas Industry"

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**Position Title:**

**Chief Engineer**

**Salary Range:**

\$200K to \$300K (based on experience)

Bonus: 25%

LTI (Long Term Incentive): \$125,000 (this is an annual grant of restricted stock that vests over 3 years)

**Classification (Full Time or Contract)**

Full Time / US Citizens / US Green Card only

**Location:**

Denver, CO

**Education Requirements:**

Bachelor's degree in Engineering required.  
Master's degree or PhD in Engineering preferred

**Experience Level:**

15+ years of engineering experience in oil & gas or related fields with shale gas and oil development expertise

**Job Description:**

Reporting to the Vice President and Chief of Staff (VP, COS), the Chief Engineer is responsible for the overall quality, reliability, and efficiency of all engineering outputs, developing corrective procedures when necessary, and for maintaining an awareness of research, trends or industry developments that may impact the organization's strategic business. The Chief Engineer provides engineering and economic advice pertaining to all phases of the development and exploitation of oil and gas reservoirs and reviews work performed at the Division level (and makes recommendations as required). The focus will be on the reservoir management of the existing asset base as well as new projects. In addition, this role provides technical guidance on the most complex reservoir engineering projects and serves as the technical and economic expert in reservoir engineering responsible for developing and/or researching new techniques and approaches to maximize production. The Chief Engineer will always be mindful of the capital efficiency goals established by senior management to enhance the long-term investment discipline for each of the operating divisions and the corporation. The Chief Engineer also initiates and

coordinates programs for technical training to ensure fulfillment of engineering requirements as well as responsible for the mentoring and career progression program for all engineers.

**Responsibilities Include:**

- Serve as Reserve Evaluation Coordinator for all divisions. In this capacity, the Chief Engineer will standardize the Aries process to allow for consistent roll-up of the reserve report from each division. To accomplish this, the Chief Engineer must solicit input from all divisions to develop a structure that will result in the ability to run reserves and cash flows at the corporate level in addition to the Division level
- Serve as the technical and economic expert (“go to” person) for complex projects and can be relied upon to provide consultation on engineering best practices, latest research and trends in the industry
- Should be considered the company expert on shale gas development as well as waterflood reservoir management
- Review and provide feedback on the technical reservoir engineering aspect of all projects while they are being developed (prior to presentation to management)
- Provide oversight in timely determination of appropriate ultimate well density for development of all resource plays. This may include recommending the use of outside expertise as necessary
- Communicate regularly with the VP, COS and all of the Division General Managers to share observations and recommendations
- Visit each office frequently in order to meet and know all of the reservoir engineers and their strengths and areas for development. Ensure all reservoir engineers have active mentoring by designated mentors as well as an opportunity for informal mentoring
- Ensure all reservoir engineers receive appropriate and timely training in the geology, behavior of reservoir fluids, pressure transient analysis, modeling, and simulation
- Strive to develop current (and future) staff into reservoir engineers who truly understand how /why hydrocarbon molecules move through rocks, not just the output from Aries
- Develop and maintain a “Competencies Inventory” for the Reservoir Engineers ; in addition, create the training and mentoring program necessary to follow the inventory for career progression and integrate the Competency Inventory into company job titles and position descriptions
- Assess each engineer’s current inventory of Competencies/Skills and determine the remaining training needed for them to possess the entire inventory of “Desired Competencies” at his/her particular level
- Perform other duties as assigned

**Minimum Qualifications:**

- Bachelor's degree in Engineering required. Master's degree or PhD in Engineering preferred
- 15+ years of engineering experience in oil & gas or related fields with shale gas and oil development expertise
- 5+ years management and leadership experience
- Strong interpersonal skills and ability to communicate with all levels of the organization
- Strong economics background and ability to apply economics concepts to the investment decision making process
- Superior written and verbal communication skills with the ability to communicate complex ideas in a simple way
- Demonstrated ability to successfully build teams and functions
- Ability to travel as necessary